EXPERIENCES AND CHALLENGES ENCOUNTERED BY THE UNIVERSITY OF FOGGIA (ITALY)

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SOME INFORMATION ABOUT THE UNIVERSITY OF FOGGIA
The UNIVERSITY OF FOGGIA was founded by decree of the Ministry of University and Research on 5th August 1999.

370 PERMANENT + 3 FIXED-TERM ACADEMIC STAFF

153 PhD STUDENTS + 24 WINNERS OF RESEARCH GRANTS

369 PERMANENT + 9 FIXED-TERM ADMINISTRATIVE PERSONNEL

Updated to 2012
TIME SERIES OF ENROLLED STUDENTS

Enrolled students at UNIFG

Academic Year


11419

Students

10 PATENTS 5 SPIN OFF

4 7FP Projects as Coordinator Unit
UNIVERSITY OF FOGGIA AND THE HRS PROCESS
The University of Foggia, along with seven other Italian universities (Camerino, Padova, Palermo, Udine, Urbino and Verona), signed a declaration of commitment for the implementation of a Human Research Strategy (HRS) incorporating the C&C principles, on 28\textsuperscript{th} November 2008;

The declaration was subsequently signed by each institution and notified to the European Commission on 18\textsuperscript{th} June 2009.
The HRS of University of Foggia, incorporating the C&C, is an integrated part of the general wider strategy of the University. Its aim is to substantially reposition research activity at international and national level. It also represents an adaption to the new national rules in this sector (Law No. 240/2010 of University and Research Ministry).
UNIVERSITY OF FOGGIA’S PURPOSE/IMPACT

From this point of view, the implementation of HRS is an element of:

1. **international visibility** in the European Research Area (ERA);

2. **more credibility internally and externally**, towards researchers, national authorities, funders, etc…
WORK METHODOLOGY

May 2009
Elaboration data of IA

April 2009
Distribution of IA
(Internal Analysis)

February 2009
Composition of TWG
(Technical Working Group)

June 2009
Draft proposal of HRS

September 2009
Service Conference on Research

November 2009
Proposal of HRS to all Departments

October 2009
Final proposal of HRS by TWG

10 February 2010
Discussion in the Academic Senate

25 February 2010
Setting of timetable by TWG

9 March 2010
Publication on web of HRS

Acknowledgement by EC
and use of logo HR
The University of Foggia was the first research institution in Italy, and the second in Europe, to receive the acknowledgement by EC and to use the logo HR, (Human Resources Excellence in Research).
Each website page of the six faculties presents the logo HR.

Clicking on it you go directly to the C&C page:

http://www.economia.unifg.it/
SPREADING/PR CHANNELS
UNIVERSITY OF FOGGIA
Another important step has been the use of the logo HR always together with that of UNIFG in every official university document.
On 30 March 2010 (http://www.rettore.unifg.it/dblog/articolo.asp?articolo=234) on University of Foggia Facebook and Twitter page (http://bit.ly/cyFZ2v) the same information was also published.

5 X 1000: SI RINNOVA LA CAMPAIGNA DI RACCOLTA FONDI

On 1st April 2010 (http://www.rettore.unifg.it/dblog/articolo.asp?articolo=2347)

La Campagna di raccolta fondi del 5 x 1000 di quest'anno – ha dichiarato il Rettore Giuliano Volpe – ruota attorno a tre espressioni chiave: investimento sulla ricerca, sull'innovazione e sul giovane. Speriamo, quindi, che tutti quelli che considerano l'Università degli Studi di Foggia come motore di sviluppo della Città, diano un segnale concreto, facile e immediato a sostegno della nostra Istituzione, devolvendo il 5 x 1000 all'Athenae. Gli anni scorsi, destinando il 5 x 1000 all'Università degli Studi di Foggia, avete sostenuto le attività dell'Athenae nel campo della ricerca scientifica consentendo ai nostri giovani ricercatori di poter continuare, con impegno e professionalità, la propria ricerca in settori strategici per lo sviluppo culturale sociale ed economico della nostra Città. Anche quest'anno l'Università degli studi di Foggia intende sostenere la ricerca scientifica attraverso il finanziamento di importanti progetti in settori della scienza economico, giuridico, umanistico, agronucleare e tecnologico. Dedicando la quota del 5 x 1000 all'Università degli Studi di Foggia potrete dare un altro concerto alla ricerca svolgendo un ruolo da protagonista nel progetto di crescita del nostro giovane Athenae.

Durante la conferenza sono stati presentati i risultati ottenuti dall'Athenae ed illustrato le iniziative della campagna di comunicazione di quest'anno elaborata dal Dipartimento Comunicazione e cultura. Accanto all'università nelle attività di sensibilizzazione sul tema importante del sostegno da dare ai giovani ricercatori e ai loro progetti, alcuni partner prestigiosi come la Camera di Commercio di Foggia, l'Ordine dei Dottori Commercialisti e degli Esperti Contabili e il Gruppo Giovani Imprenditori rappresentati in conferenza stampa rispettivamente dal dott. Michele Tamburrelli, dalla dott.ssa Marisa Cavalieri e dalla dott.ssa Maria Pia Liguori.

L'incontro è stata anche occasione per divulgare la notizia del prestigioso riconoscimento che l'Università Foggiana ha ricevuto da parte della Commissione Europea come Istituto di eccellenza nella gestione delle risorse umane in adesione alla Carta Europea dei Ricercatori e al Codice di Condotta per il reclutamento dei ricercatori. A illustrare l'iniziativa il prof. Lorenzo Lo Musso, delegato del Rettore alla Ricerca scientifica e tecnologica e la dott.ssa Maria Rosaria Lombardi, ricercatrice presso la Facoltà di Economia dell'Università di Foggia.
STATE OF ART

The HRS of Unifg, approved and published on the University website in March 2010, has planned 10 actions at zero cost, due to the financial restriction imposed on the national university system by the Italian government. The envisaged timeline has been respected thanks to the continued commitment of the Technical Working Group, which has stimulated and monitored the whole process, wherever possible.
SOME PLANNED ACTIONS

• guarantee appropriate and attractive conditions and incentives **increasing the scholarship value** for fixed-term researchers and postgraduate students;

• improvement and strengthening of the initiatives towards early stage researchers (**Montel Fellowships**);

• organization of **seminar activities** to continuously develop the competences and skills of researchers;

• publication on the **European portal - EURAXESS** - of all the calls regarding permanent researchers and postgraduate students/researchers recruitment;
• organization of training for teaching activities in the PhD School;

• guarantee of participation of postgraduate student & researcher representatives in the collegial bodies (New University Statute art. 15/18/34; Regulation for PhD School; etc.).

• promotion of “short mobility” experience: obligation for PhD students to spend at least 6 months abroad, “visiting professor” regulations, etc;
SELF-ASSESSMENT PROCESS

To verify the efficiency of HRS, an annual internal evaluation has been foreseen, in accordance with the C&C process. To do this, some *qualitative* and *quantitative* indicators have been individuated.

These parameters will provide the elements to draw up the annual self-assessment report.
SOME INDICATORS AND RESULTS

GUARANTEE APPROPRIATE AND ATTRACTIVE CONDITIONS AND INCENTIVES

ACTUAL ECONOMIC VALUE OF RESEARCH GRANTS/PREVIOUS VALUE
22,816.26/21,205.80 Euro (increment of 1,610.46 Euro)

TEACHING ACTIVITIES IN THE PHD SCHOOL

NUMBER OF CREDITS (HOURS) FOR TEACHING ACTIVITIES/TOTAL CREDITS (in progress)
SOME INDICATORS AND RESULTS

IMPROVE AND STRENGTHEN THE INITIATIVES TOWARDS EARLY STAGE RESEARCHERS

NUMBER OF MONTEL FELLOWSHIPS/PREVIOUS NUMBER
12 (2010)/6 (2009) (increment of No. 6 fellowships)

ACTUAL ECONOMIC VALUE OF MONTEL’S FELLOWSHIPS/PREVIOUS VALUE
3 000 (2011)/2 500 (2010) Euro (increment of 500 Euro)

BASIC ECONOMIC VALUE/PREVIOUS VALUE
36 000 (2011)/30 000 (2010) (increment of 6 000 Euro)
SOME INDICATORS AND RESULTS

SEMINAR ACTIVITIES

NUMBER OF SEMINARS
13 (English course in progress)

NUMBER OF PARTICIPANTS
109 (33 PhD students; 46 researchers; 15 winners of research grants; 11 PhD; 4 administrative personnel)

PUBLICATION ON EURAXESS

NUMBER AND TYPE OF CALLS
13 (1 fixed-term academic staff; 5 research grants; 7 PhD courses)
FIRST RESULTS OF SELF-ASSESSMENT

After the partial internal evaluation, it was necessary to delete action n. 3 relative to “promote the convergence of social security of fixed-term researchers with that of permanent ones” due to the bureaucratic limitations for its implementation.

At the moment, there is a total of 9 actions: some of them are definitely realized, others are in progress.