

PROFESSIONAL CURRICULUM VITAE

NADIA PERVEEN

Nationality: Pakistani | ORCID: 0009-0007-0299-5741

PROFESSIONAL PROFILE

Applied economist specializing in gender inequality, well-being, entrepreneurship, university-industry collaboration, the motherhood penalty in academia, gender equality policy, and AI-related productivity gaps in academic settings. Experienced in quantitative methods, large-scale microdata analysis, academic writing, teaching, and international research collaboration.

RESEARCH INTERESTS

- Gender inequality and gender equality policy
- Women's health and productivity, including perimenopause and menopause
- Academic entrepreneurship, innovation, and university-industry collaboration
- Artificial intelligence adoption, productivity, and academic well-being

WORK EXPERIENCE

21-30 June 2026 | Instructor / Lecturer

University of Foggia, Italy - Erasmus Blended Intensive Programme

- Delivered a teaching session for undergraduate students.
- Facilitated and led interactive class discussions.

September 2020-June 2022 | Visiting Faculty Member

Quaid-i-Azam University, School of Management Sciences, Islamabad, Pakistan

- Managed university-level teaching activities, including course planning, lecturing, student assessment, and academic support.
- Contributed to peer-reviewed research on innovation governance, environmental sustainability, political systems, high-tech trade, and CO2 emissions.

January-December 2020 | Intern

United Nations programme office, Beijing, China

- Supported the Partnership for Investment and Growth in Africa initiative.
- Edited and proofread official documents, prepared meeting minutes, and compiled research material for submission to the Geneva head office.

December 2010-May 2015 | Assistant Manager

Information Technology Services, Karachi, Pakistan

- Managed editorial and publication workflows for academic journals.
- Coordinated communication with authors and editorial board members.

July-November 2010 | Human Resources Executive

Morgan Chemicals, Karachi, Pakistan

- Supported HRMS implementation, attendance and payroll processing, incentive calculations, and preparation of appointment and promotion letters.

June 2009-June 2010 | Intern

Finance Department, Budget and Expenditure Wing, Government of Sindh, Pakistan

- Completed government-sponsored training in provincial budgeting, fund allocation, and financial documentation.

EDUCATION AND TRAINING**October 2022-June 2026 | PhD in Applied Economics**

University of Foggia, Italy

- Dissertation: Women's Inclusion in Innovation and Entrepreneurship.

September 2018-June 2020 | International Master in Business Administration

University of International Business and Economics, Beijing, China

January-December 2007 | Master in Economics

University of Karachi, Pakistan

DOCTORAL RESEARCH VISITS**July-December 2025 | Visiting Researcher**

INGENIO (CSIC-UPV), Universitat Politècnica de Valencia, Spain

- Conducted empirical analysis on well-being and gendered AI use in academia.
- Host: Professor Pablo D'Este.

February-July 2025 | Visiting Researcher

Department of Strategy and Innovation, Copenhagen Business School, Denmark

- Conducted empirical analysis on academic entrepreneurship and well-being.
- Host: Professor Mark Lorenzen.

PUBLICATIONS

- Perveen, N., & Muscio, A. (in press). Translating Research into Enterprise: Gender, Applicability, and Well-Being in Italian Academia. *International Journal of Gender and Entrepreneurship*.
- Perveen, N. (in press). Gender, STEM, and Commercialization: A Research Agenda for Equitable Pathways in Innovation. In *A Research Agenda for Gender and Innovation: Key Challenges and Prospects for the Future*.
- Shaheen, W. A., Kazim, M., Shafi, N., & Perveen, N. (2025). Impact of Population Growth on CO2 Emissions in Export-Driven Global Transport: A 30-Country Analysis (2011-2020). *Journal of Social Sciences and Economics*, 4(1), 26-41. <https://doi.org/10.61363/xn4kvy73>
- Shaheen, W. A., Shafi, N., Perveen, N., & Akhtar, F. (2024). Governance and Innovation Commercialization Nexus: Comparative Evidence of Democracies versus Autocracies on Global High-Tech Export Performance. *Journal of Political Stability Archive*, 2(4), 35-50. <https://doi.org/10.63468/jpsa.2.4.35>

WORKING PAPERS AND PAPERS UNDER REVIEW

- Perveen, N., & Muscio, A. Cumulative Disadvantage in Academia: A Systematic Review of Gender Inequalities and Structural Barriers. Under review.
- Perveen, N. From Neoliberal Strain to Digital Divide: Rethinking Well-Being and Gendered AI Use in Academia. Under review.
- Perveen, N., Muscio, A., & Vallanti, G. Engagement or Exclusion? Rethinking the Gender Gap in University-Industry Collaboration. Working paper.

- Perveen, N. Beyond the Motherhood Penalty: Knowledge Loss, Institutional Design, and the Sustainability of Academic Systems. Extended abstract / conference paper.
- Perveen, N. Inclusive Academic Entrepreneurship as a Precondition for Sustainable Innovation and Societal Well-Being. Conference paper.

CONFERENCES AND WORKSHOPS

- Gendering Science Workshop, Graz University of Technology, Austria, 14-15 July 2026.
- Measuring What Matters: The Future of Sustainability Management Accounting, Italy, 24-26 June 2026.
- 4th Italian Global Community of Knowledge Management Conference, University of Salento, Italy, 7 May 2026.
- XXIV Annual Workshop, Italian Society of Industrial Economics and Policy, University of Bari, Italy, 29-30 January 2026.
- Workshop on the Gender Gap in Innovation and Entrepreneurship, University of Foggia, Italy, 28 January 2026.
- Gender, Work and Organization Conference, Audencia Business School, France, 21-23 July 2025.
- International Conference on the Science of Science and Innovation, Copenhagen Business School, Denmark, 16-18 June 2025.
- XXIII Annual Workshop, Italian Society of Industrial Economics and Policy, University of Bologna, Italy, 29-31 January 2025.

INVITED TALKS

- Invited lecture: Gender, Legal Frameworks, and Entrepreneurship in Europe, INSPIRE Erasmus+ KA220, Italy, 28 June 2026.
- Keynote speaker, 1st International Conference on Sustainability, Innovation, and Climate Change, Quaid-i-Azam University, Pakistan, 22 February 2025.
- Panelist, South-South Cooperation in Cross-Border E-Commerce for Poverty Eradication and Sustainable Development, 21 March 2022.
- Invited talk, Digital Development in Pakistan, International Eco-City Forum and Digital Economy Summit, Tianjin, China, 12 December 2019.
- Speaker, Cultural Differences and Similarities between Pakistan and China, Toastmasters Club, Beijing, China, 13 October 2019.
- Speaker, One Belt One Road Economic and Trade Cooperation, Bengbu, China, 12 June 2019.

SUMMER SCHOOLS

- Erasmus Blended Intensive Programme, University of Foggia, Italy, 22-26 June 2026.
- SIEPI Summer School: Industrial Economics and Industrial Policy, Bertinoro, Italy, 9-12 September 2024.
- PhD Summer School Programme, Vilnius Tech University, Lithuania, 8-12 July 2024.
- Erasmus Blended Intensive Programme, University of Foggia, Italy, 3-8 June 2024.

AWARDS AND SCHOLARSHIPS

- PhD Scholarship, University of Foggia, Italy.
- First position, International MBA, University of International Business and Economics, China.
- Most Outstanding Student, International Degree Programme, UIBE, 2020.
- Certificate of Excellent Academic Performance, Embassy of Pakistan, Beijing.
- Excellent Student of the Year, UIBE, 2019.
- MOFCOM Fully Funded Scholarship, Government of China, 2018.

PERSONAL, ORGANIZATIONAL, AND TECHNICAL SKILLS

Organizational skills

Project coordination, university teaching, mentoring, research collaboration, independent work, time management, academic event participation, and editorial workflow management.

Technical skills

Microsoft Office, Excel, PowerPoint, Stata, UCINET, and SPSS.

Other skills

Research-driven problem solving, critical thinking, academic writing, scientific communication, student engagement, leadership, interdisciplinary thinking, and adaptability.

LANGUAGE SKILLS

- Urdu: native
- English: Advance
- Chinese: basic
- Italian: basic
- German: basic

VOLUNTEER ACTIVITIES

- Volunteer mentor, Pakistan Graduate Mentorship Programme (EduAccess), supporting prospective graduate students.
- Writer of editorials on social issues for MyHommei, Beijing.
- Member of Young Pakistani Scholars, supporting Pakistani students interested in higher education.
- Volunteer Secretary for Collaboration, International Alumni Association, UIBE, Beijing.

DECLARATION

I declare that I am aware of the consequences of false declarations under Presidential Decree No. 445 of 28 December 2000, as amended, and that the information contained in this curriculum vitae is true.

I acknowledge, pursuant to Regulation (EU) 2016/679, that the personal data contained in this curriculum vitae will be processed by the University of Foggia to fulfil statutory transparency and publication obligations.

Place and date: Foggia, 17 July 2026

Name: Nadia Perveen

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