



**UNIVERSITÀ  
DI FOGGIA**



Prot. n.

Foggia,

**il Rettore**

**European Commission  
DG Research & Innovation  
B2 ERA Policy and Reform  
ORBN 02/106  
B-1049 Brussels Belgium**

**Object: Declaration of renewed endorsement and commitment of University of Foggia to the Charter for European Researchers and the Code of Conduct for the Recruitment of Researchers (HRS4R).**

University of Foggia, represented by its Rector, Prof. Maurizio Ricci, has decided to renew the endorsement and commitment in the HRS4R implementation according to the "European Charter for Researchers" and the "Code of Conduct for the Recruitment of Researchers".

Even if some of the general principles of the Charter and the Code have been already applied at our institution, since 2010, the integration of new ones, foreseen by the strengthened HRS4R, will provide additional guidelines for further improvement.

Therefore, the University of Foggia commits itself to continue in implementing the principles of the Charter and Code within the organisation and renews the endorsement of the guidelines outlined in the Charter and Code as recommended by the European Commission.

Best Regards.

**The Rector  
Prof. Maurizio Ricci**